G. R. S. 58]

*Previous references.*
Police 2 g/1873

1874
~~191~~ .
( Police )

File No. 5

Serial Nos. 1-2.

*Later references.*

# GENERAL AND REVENUE SECRETARIAT.

---

*Serial Nos.* 1 to 2.

Abstract Part B for September 1874.

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SUBJECT.

Ad-interim Police Arrangements in all the Districts except Bangalore and Chitaldrug.

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Indexed

Mirza Nazeer Husain

W D 1351—GPB—20,000—13-12-13

1/
P. 69.

1874/75

From The Judicial Commissioner in Mysore

To Secretary to Chief Commissioner, &c.
General Department.

Dated 29th
Despatched 31st } July 1874
Received 31st

Section
File No
Serial No

Enclosures No. 1

General No. 1893
No. 120

Referring to para 3 of his letter No 1125/111 of the 18th May last enclosing a statement shewing the area, population, &c., of certain Districts with the present and proposed Establishment of Cundachar Police and the Schedule of the new Establishment proposed for the remaining months of the current official year, with certain observations thereon.

No 893
120

Mysore Jud.l Commr.s Offce
Bangalore 29th July 1874

Section
File No.
Sr

From.

J. D. Gordon Esquire C.S.I.
Judicial Commissioner
of Mysore.

To.

The Secretary to the
Chief Commissioner
of Mysore.

Sir.

With reference to para 7 of your letter No. 1127/14 of the 18th May last, I have the honor to enclose herewith a Statement giving all the information available on the subject.

2. The new Establishments proposed for each District, in great measure, assimilate the estimates for present requirements, framed by the Deputy Inspector General of Police, after visiting each District, and in personal communication with the Deputy Com-

=miſioners, each of whom expreſed him=
=ſelf ſatiaſied with the numbers fixed,
provided the men be restricted to bonâ
fide Police duty, a neceſsity I fully re=
=cognise.

3. The Establishments herein
proposed will be considered temporary
and liable to revision in accordance
with the closing Remarks of your letter.

4. They are indeed proposed merely
as ad interim Establishments framed
to suit the capacity of the existing
budget. I propose in due course to
lay before the Chief Commiſioner the
requirements of each District in detail,
with reference to the area and popu=
=lation of each, the condition of its
Village Police, and other matters which
should be considered in the determina=
=tion of a permanent Establishment,
retaining however the rates of pay
herein proposed.

5. It will be seen by the ac=
=companying Statement that the ori=

ginal charge provided by the existing budget for salaries of the Six District Establishments amounting to 3,23,568 /as shewn in para 5 of your letter/ is further augmented by Rs. 1285/ the proportion for Six Districts of the sum of 1500/ provided for petty Repairs of 7 Districts; this brings the gross original charge for the year up to Rs. 3,24,853. From this I have deducted Rs. 20,000, in accordance with the instructions laid down in Para 6 of your letter; this leaves the gross amount available for the whole year at Rs. 304,853.

Of this, the sum of Rs. 76,691 is shewn /by a return furnished by the Deputy Accountant General/ to be the disbursements for the 4 months of the year already past, those for 3 months being exact and for the 4th month, based on the disbursements of the month preceding.

The balance, viz Rs. 228,162 will be the amount available according to the provisions of the Chief Commissioners letter, for the

ensuing 8 months, and of this the sum of Rs. 24,000 will suffice for the present year's operations, this latter amount being within the existing provision by Rs. 11,162. The revision may therefore, I trust, be carried out at once, under sanction of the Chief Commissioner, as a mere alteration of budget.

6. With reference to Para 6 of your letter, I beg to observe that the deduction of g.2 from the Budget provision of each District, was not a provision for gratuities, but it is part of a sum of Rupees 33,888 struck out by the Deputy Accountant General, in anticipation of its representing the aggregate amount of the savings likely to accrue in each District. This sum has been ~~—i—~~ restored under the orders contained in para 5 of your letter, and I take this opportunity to suggest that, in future, Deputy Commissioners shall send their Police budgets direct to me, as Inspector General of

Police / in order that the Charges may
be scrutinised, and a collective Police
budget be prepared in my Office in
lieu of those of Commissioners of Division
I also request that the Deputy Account
-ant General be authorized to admit
any Police charges passed by me, so
long as the aggregate do not exceed
the budget provision for the Police
Establishment. I may here mention
with Reference to para 2 of your letter
that the Budget provision of 1868/69
was selected as a basis, as it was the
last year preceding those reductions
to pave the way for revision / which
have been continually diminishing
the Budget provision. The amounts
provided in 1868/69 may therefore be
looked upon as the original standard
Budget provision for Police purposes.

7. The Establishments fixed for each District represent the lowest number that may suffice for purely Police duties, and I would earnestly

protest against a single man being otherwise employed on any pretext whatever. When budget charges pass through me I shall adopt means to ensure this.

8. Deputy Commissioners of Districts have, in their reports on this subject, observed that the reduction of men and their restriction to Police duties, will leave them with an insufficiency of peons for Revenue duties. I acknowledge the force of their arguments, for it is shewn that of late years they have been charged with various new duties, such as the upkeep of 2nd Class Roads, supply of labour for emergent repairs to Channels, Inquiries into offences against conservancy of Channels (not cognisable by Police) repair of tanks and other matters, for which an additional establishment of peons should have been allowed at the time, debitable to the Department concerned.

I therefore beg to suggest that of the surplus peons about to be reduced

a certain proportion, on their present
Rates of pay, be retained by the Revenue
Department for these duties. I apprehend
that in the Mysore District some 7 or 8
10 per Palu R, and in other Districts 6 or 8
per Palu R would amply suffice.

9. While on this point, I would observe
that it will operate as a wholesome check
against waste of men in future, if Depart-
=ments were made to pay from their own
budget, the salary of those whose services
they monopolise, and who they now expect
to be furnished to them by the Deputy
Commissioner or Amildar.

E.G. In the Kadur District, the
Executive Engineer engrosses the services
of two Kobladars to collect and super-
=vise road Coolies. In the Hassan Dis-
=trict, every Assistant Superintendent
of Revenue Survey expects the Amildar
to provide him with Peons to carry
his post and supplies, and to bring out
to him the monthly salary of his Es-
=tablishment from the Treasury from

which he may be 30 Miles or more distant.

In the Shimoga District, com-plaints of the same Nature are made, and there is good Reason to believe that Officers of different Departments have less hesitation in preceiving their demands for Salute peons &c., than they would otherwise have, from the feeling that the Budget of their own Department does not suffer thereby.

10. It appears to me that, on budget Principles, it would be only just, hereafter, to hold the existing Revenue Establishments and peons to be available for the sole duty of collecting Revenue, and to debit to different Depart-ments such as Moozrai, P.W.D., for up-Keep of tanks, roads, services of process in Channel Cases, Forest, Revenue Survey, Education &c. the full Costs in propor-tionate quotas of such extra number of peons as Deputy Commissioners feel they require to enable them to comply with Requisitions in connection with

these miscellaneous Departments, who now get the cost of ~~these duties~~ debited to another budget to the delusive cheapening of their own.

11. I would now advert to the subject of gratuities. It will be perceived that a large reduction will be effected in numbers to provide a better scale of pay, and that after deducting ~~Rs.~~ 20,000 as directed in your letter, there will still remain ~~Rs.~~ 11,442 available. Total ~~Rs.~~ 31,442. Of this, about ~~Rs.~~ 27,500 has already, I understand, been paid out in gratuity, and a large number of claims have yet to be met. In ensuing years large savings cannot be looked for.

12. Deputy Commissioners report that the present men are, for the most part, so incompetent, that there will be no difficulty in determining who ought to go, the point is, what is to be done with them.

13. In para 8 to 10 inclusive, I have shown that a large number can

of previous years budget of anticipated savings". Money pertaining to this item of expenditure may therefore be said to have been deposited in the Treasury.

14. With reference to this point, I propose that as the numerical reduction is not intended to carry with it a permanent saving to Government, and as therefore the men discharged as useless, who are unable to produce Medical Certificates of physical incapacity, cannot claim full rates of gratuity on discharge, the half rates laid down by me (Order No. $\frac{6087}{\text{Fin. \& Est.}}$ 514 of 2nd February 1874) when acting for the Chief Commissioner may be adopted; should this measure meet with the Chief Commissioner's approval, it will greatly reduce the amounts to be disbursed, without doing injustice.

15. I observe in para 7 of your letter that the scale proposed should shew the number and pay of each grade as provided in the budget, as also the

be provided for, their present rates of pay being sufficient for the stamp of men, and the duties that will be de-manded of them.

The remainder must be disposed of by gratuities, and for this I must ask for a special grant. The circumstances are quite exceptional, and in making a large numerical reduction, it is obvious that the incidence of such a measure can never be fully met from a current budget, that was not framed to meet such a contingency. To require it to be so met will practically be very greatly to delay reform that is urgent-ly needed. Moreover, we now propose to get rid of men who have been inef-ficient for years, and thus the proposed casualties of this year, are practically the accumulated casualties of several years, the gratuities for whom might well have been met by the savings in those years, which under budget Rules have lapsed / and by the sums struck out

of previous years budget as anticipated savings". Money pertaining to this item of expenditure may therefore be said to have been deposited in the Treasury.

14. With advertence to this point, I propose that as the numerical reduction is not intended to carry with it a permanent saving to Government, and as therefore the men discharged as useless, who are unable to produce Medical Certificates of physical incapacity, cannot claim full rates of gratuity on discharge, the half rates laid down by me (Order No. 6087 / F.O. 514 of 2nd February 1874) when acting for the Chief Commissioner may be adopted; should this measure meet with the Chief Commissioner's approval, it will greatly reduce the amounts to be disbursed, without doing injustice.

15. I observe in para 7 of your letter that the scale proposed should shew the number and pay of each grade as provided in the budget, as also the

the salaries it is proposed to assign in the first instance to the men employed. I find that in the budget provision only the gross totals of Districts have been entered, and it is difficult also to state exactly the rates that will be assigned during the rest of the current year; these will necessarily alter month by month as men reach a standard of efficiency, that will justify proportionate increase of salary; I have therefore in the Statement, shewn the gross numbers per District, and on the other side the Schedule of the maximum rates to be attained during the rest of the year, thus leaving to Deputy Commissioners a comparatively open field for improvement of their forces and encouragement of good men.

16. It will be obviously necessary to employ as many of the existing men as possible, and, with reference to the last para of your letter, I intend that such men should at first be put in the lowest grade compatible with some (Vide Schedule

increase of salary, the more promising being subsequently selected for advancement. E.g. All Pilladers now drawing Rs. 10 and under, will at first be put in as Sub Inspectors, and men recommended by Deputy Commissioners for more will (under my sanction) be advanced to the next higher grade.

17 The provision for 2nd and 3rd Class Inspectors should stand, so that Depty Commissioners may, as openings occur, avail themselves of the services of superior men not now in the force.

18. The same principle will be applied to all the other grades. Bobbidars now drawing Rs. 10 will be put in as 2nd Class Duffadars on probation, and if they do not qualify for that grade they will be reduced. Peons now drawing Rs. 5 and 4 will be all put into the 2nd Class at 6/ promotion to 1st Class being given to the more intelligent.

19. It is probable that in thus graduating salary to efficiency, there will

be a saving on the proposed Establishment, these can be ascertained towards the close of the official year, and appropriated, so far as they go, to meet disbursements made for gratuities. It is obviously most undesirable that payment of gratuities shall be delayed.

I have purposely avoided framing any estimate for the Chittledroog District, as there have been two changes of Establishments within this year, and a report on the last introduced may be awaited before action is taken.

21 It will be perceived that the rates of pay for Inspectors, while showing a great advance on existing rates, are far lower than those of the same grades in other administrations. In deciding on these rates, I am carrying out a principle of identification of the Police with the Magistracy, which differs from that pursued in other Provinces where the Police is kept distinct from the Magistracy.

In this province, looking to the

future, and with Deputy Commissioners
as Head of Police in their Districts. I am
very strongly of opinion that the Police
should be viewed as an integral part
of their Establishments, the departmental
detail of it alone being taken out of the
hands of their subordinate Magistrates,
and the pay of 1st Class Inspectors should
not, I think, exceed that of the lowest
class of Assistant, on the understanding
that deserving 1st class Police Inspectors,
who may qualify by passing the Assistant
test shall be eligible for promotion to the
grade of Assistant &c. &c. It is obvious that
the training they will receive in the Police
is calculated to fit them, even more than
Peishkars and Sheristadars, for such posts
in developing judicial acumen and
habits of activity; at present many of
the Assistants are weak in these respects
and the Police thus receive from them
less assistance than may fairly be
looked for.

I may mention that two 1st

Class Tirladaro of the Bangalow District have lately been selected as Amildaro, and I would move the Chief Commissioner to notify that, in future, Inspectors of the District Police may, after 3 years service in the 1st Class, set before them this prospect. By this means, a superior class will be attracted to the Force, and the rates of pay need not be increased, whilst a very valuable incentive to good conduct and active work will be furnished. It may be seen that, for the present year, I do not contemplate appointing any man in the 1st Class, and have allowed only one in the 2nd Class per District, thereafter, as men improve in intelligence &c., the Schedule will necessarily be altered in regard to the proportion of men admitted to the higher grades, but except in the Mysore, Kaspan, and Arm Rir Districts, I do not anticipate any large numerical increase for future requirements.

23. I beg now to offer a few remarks on the "Miscellaneous charges

shewn in the Schedule: I "Batta to men in Mulnad Palnpo and Ghaut stations". This is an abnormal necessity, the rate of wages in the Mulnad being much higher and provisions dearer than elsewhere, while the localities are held in dread by all classes. At Ghaut Stations, the same argument holds good and the men there are exposed to greater vicissitudes of climate than those located in Maidan Palnpo. I propose to restrict the grant of batta to the lower Jan Ro at first, and it will of course cease as soon as a man returns to a Maidan Palnpo. It will also probably not be given even at Ghaut stations to Sholagurs and other jungle tribes entertained specially for places where other castes suffer so severely.

II. "Printing Charges". This item is self explanatory but provision for it has never yet been shewn in the budget.

III "Oil for Pannahs" Rs. - I estimate the charge under this head at about Rs. 1-8- per month per Pannah. It has not ap-

=parently been given hitherto, which leads to one of two inferences, viz, either that the Jamnah is dark and deserted at night, or that, if lighted, the oil has not been paid for. The petty Stationery consists of ink, pens, country paper and such items of in=
=considerable amount.

IV "Secret Service" - I look upon this as a necessary and very important item, to provide Deputy Commissioners with the means of paying for information leading to detection of offences and incidental expenses, such as search for property in well expenses incurred in following up clues in Cases &c., for which purpose also I intend that a few men in each District be specially trained as detectives.

I propose to give Deputy Commissrs power to disburse sums up to Rs. 50 for such purposes, the details of which they will furnish to me.

V. "Fever and Cholera Medicines and Hospital Charges" This item is also self explanatory. I think it is not right that

men required to serve in fever stricken
localities should be neglected in this respect.
In the neighbouring Districts of Madras,
due provision is made for this: and, apart
from considerations of humanity, it is ob-
-viously desirable by such means to over-
-come some of the natural reluctance to
service in unhealthy yet crime-ridden
localities.

VI "Equipment and Arms" - The arm I
propose for the District Police is a stout
lathee of male bamboo about 30 to 36 inches
long and 1 inch thick, tipped with brass or
iron with a band of metal in the middle
on which the Taluk and number of the man
can be engraved. It will be at once a
badge of office and an inexpensive servic-
-able weapon for all ordinary purposes.
The baton is more expensive, and in my
opinion a very absurd weapon in this
country, for men who have often, es-
-pecially at night, to encounter dogs
and snakes, and criminals with lathees
which have a longer reach than a

battn. At Ghaut Stations, firearms and ammunition must be provided, and the men encouraged to practise with them. A few fire arms also and some swords may be needed at other Stations to give the men and villagers confidence to repel gang robbers who are generally armed. Swords should also be carried when any number of prisoners are being escorted.

I have ascertained that firearms and swords of obsolete pattern for the Army, yet very well suited for Police purposes, are obtainable at the Arsenal at a very reasonable cost (something less than Rs. 10/ per set with supply of ammunition.

VII "Construction and Repairs of Stations &c." This item has long been insufficiently provided for, the whole amount budgetted for 7 Districts being only Rs. 1300. At several of the Ghaut Stations, the men are huddled in most insecure temporary sheds of the mean-est Kind which they have erected for

themselves, affording scarcely any shel=
=ter, and no security against the in=
=roads even, of wild beasts. The men
on some of the Ghaat Stations in
Mysore have cause to dread that
their "Muchan" Sannahs / for they are
little better / may be trampled down
by wild Elephants. On the Soottan
battery road / via Maddur / substantial
and spacious bungalows are being
built, and I am given to understand
they are for the use of "road Coolies" and
are destined ultimately to the purpose
of rest houses for travellers. Surely un=
=der such circumstances the Police
have at least equal claim to shelter
and I would suggest that until the
same can be provided, a portion of
any such building or "Choosa for Khana"
be held available for the Police San=
=nah. Its location in such places will
be of obvious benefit. I am certainly no
advocate for pampering the men of a
Police force, but it appears to me to be

undesirable that in order to attract good men, we must pay some attention to their reasonable wants, specially in ill favored localities. That a man should be found even reluctantly ready to serve at our ghat stations, on present pay and under present conditions; seems to point conclusively to a condition of affairs, that it is obvious-=ly in the interests of the people most de-=sirable to alter.

In Maidan Pahoo Ro, and especially on roads along which prisoners / to and from the Sessions or other Courts / have to be escorted, the present open shed must be altered, or replaced by tolerably secure Can-=nahs with a closed room for custody of prisoners and property.

I have not entered any sum for clothing, and do not recommend the issue of any during this year. It may perhaps be advisable to supply it hereafter, but at present I propose merely to direct that Police peons exclusively shall wear turbans of a distinctive color / Red / and the subject

of clothing shall be dealt with hereafter.

In conclusion, I beg you will lay before the Chief Commissioner, for his favorable consideration, the urgent necessity that exists of strengthening the hands of Deputy Commissioners in their capacity of Heads of District Police / by placing at their disposal a competent General Assistant who under their general direction and control can take executive charge of the Police, and carry out all Depart=ment details so as to ensure real and close supervision.

I am entirely averse for obvious reasons / to any new appointments being made in this grade to the Police as a separate Department, and I propose that all Assistant Commissioners be considered available to be employed" in charge of the Police "just as they are now liable to be employed in the Inam Department, or as Judicial Assistants; they will then be on the general roster for promotion, and will also be removable at pleasure. If

the Vacancies existing in the grade of Assist-ant Commissioner are so numerous that Officers cannot at present be found for all Districts, I trust that there may be no delay in giving as many as can be spared, and I am prepared to show that with the present Establishment, Assistant can be found for the Districts of the Kandy-drooy Division, and with the Chief Commissioners permission, I would name 3 Assistant Commissioners who, from previous experience, are likely to discharge the duties efficiently. I also anticipate that, in filling up existing vacancies in the grade of Assistant Commissioner, there will be very little difficulty in finding competent men for other Districts. The want is at present very much felt, and I would earnestly solicit that early steps be taken to supply it.

I have the honor to be

Sir

Your most obedient Servt

J. D. Jordon

J.P.

Judicial Commissioner

No. 150/15

Mysore Civil Service Office

Bangalore 25th April 1874.

From.

Colonel J. L. Pearse.

Offg Judicial Commissioner

of Mysore.

To.

The Secretary to the

Chief Commissioner

of Mysore.

Sir.

With reference to your letters marginally noted, and in continuation of my letter No. 3/1 of the 1st Instant, I have the honor to report that the men recently discharged with gratuity were accurately within the scope of the Chief Commissioner's Order No. 1624 of the 1st July, for the orders of the 2nd and 16th February have only facilitated the discharge of the men whose worthlessness had been already admitted.

2. As there was no ruling to the effect that the elimination was to be a gradual process, I was under the

* No. 121 dy 5th April 1874.

* 172 dy 10th - do.

impression that the capabilities of the Budget were to form the guide in carrying out the reductions, and in addition to the papers received from your Office and Government, the only instructions issued from this office is a Circular under date March 13th. Copy appended. × 9.4.14. 14

3. The Deputy Commissioners found that on the score of want of activity, and intelligence, and general inaptitude, they could discharge still more men, but the impossibility of filling up their Vacancies on the old rates of pay, and the fact that the bulk of the available funds have been absorbed by Medical Certificate men prevents the progress of further elimination at present.

4. When the order to carry out in the Chittledroog District the measure "as speedily and completely as possible" was received, it was understood to mean that the Survey Department would be ready with the Village Police in that District at once, but unfortunately, the reduction of the Sandachar was more rapidly effected

than the organization of the Village Pa
and the position of matters will be s
in detail in the Report on that Dist
which is now ready.

5. With reference to para five
your letter of the 10th Instant, the ag
-gate amount noted in the Budget was
-ufficient to give sufficient men for these
purposes approximately on the Bang
-lore scale, and will enable me to tide
our difficulties, until the Village police
organization is more advanced, and I
therefore beg to submit for early consi
-deration a collective statement for the six
Districts (excluding Bangalore and Chillledroog

6. As the pay rolls of Districts do
not pass through this Office, I am un
-able to shew the reductions
carried out in each District, but as these
reductions have impaired efficiency, they
necessarily do not afford a sound basis
for calculation.

7. The statement above mentioned
shews the old strengths of the Police and

and the charge" as it stood in 1868/69, before any reductions had been made, and also the scale and pay now proposed until the Village Police can be fully organized

I The Deputy Inspector General of Police while on circuit with the Offg Chief Commissioner ascertained in communication with the Deputy Commissioners, the requirements of Toomkoor, Shimoga, and also Colar, the Estimates for those Districts are therefore submitted with confidence.

II As regards the other Districts, the numbers are based on area and population, but I propose to direct the Deputy Inspector General to visit those Districts as early as possible, and to prepare (in concert with the Deputy Commissioners) the allocation statement and abstract of Establishment with the same care as has been done in the case of the other three.

III I am prepared however to accept the sums against each Dis-

trict, as in the aggregate sufficient 3D
to provide for their requirements.

8. It will be perceived that the scale of 1868/69 is in excess of the current years budget, apparently the Deputy Accountant General having learnt that numerical reductions were being carried out, has deducted the sums which he anticipated would be unexpended, a proceeding which was certainly premature and may if adhered to prove seriously inconvenient.

I Practically, the inconvenience may not be felt this year, as the revision may occupy some months and the savings from the present attenuated establishments will probably suffice for subsequent disbursements, especially as the maximum will not at first be reached

9. It will be observed that the proposed scale is based approximately on the larger allowance of men for Colar which has been conceded

in consequence of its further more dense population and of its being nearly surrounded by Her Majestys Territory

I In Shimoga, Cuddoor, Mysore and Nagara the scale is not so liberal, but the relative cost of each man has been put at a somewhat higher rate to provide for enhanced pay to the men employed in the Mulnaad Taloo Ro where wages are higher. The new scale includes moreover, the cost of clothing similar to that sanctioned by the Chief Commissioner for the Sandachar of the Bangalore District.

II The scale of Town Police as it existed in the Budget for 1868/69 has not been filled in purposely, as most of these establishments being supported by Municipalities there will be no difficulty in applying the New scale to them. In applying the New scale, it is not proposed in any case excepting where

men are thoroughly competent an
efficient, to give them the higher
grades of the grades. All competent
men of the present establishment
given Billadaro, will as a rule be
given the lowest pate, and will be
gradually promoted to the higher a
they prove themselves Qualified
in all respects, and this arrangem
will, it is hoped, provide a thorou
-ly efficient and very highly qua
-lified body of men to select from
when the numbers have to be re
-duced to 20 men per Palermo.

10. I have now, in conclusion,
advert to para 6 of your letter o
10th Instant.

I believe there are some vaca
-cies in the grades of Assistant
which if filled up would in all
probability leave a sufficient num
-ber of Officers of that grade ava
-ilable to enable each Deputy to pu
one of his Assistants in almost
-clusive charge of the Police in

which case, a few changes which I am prepared to suggest would give nearly every District Officer a competent Assistant who has had some experience in Police Work.

II With the aid of one of the General Assistants in executive charge, the Deputy Commissioner can exercise a salutary supervision over the working of the Police, and this identification with it will prevent that quasi antagonism with the Salaried Magistracy, which in most of the Madras Districts works so much to the detriment of the Police; and which is due to the Officer in executive charge of the Force having a distinct "locus standi" from the District Magistrate.

11. Trusting that these proposals may commend themselves to the favorable consideration of the Chief Com-

-misfortune.

I have the honor to be

Sir

Your most obedient Servt

[signature]

Judicial Commissioner.

JR

36

the force so far as to absolutely need that some be replaced, report should be made and sanction will be accorded to the entertainment (temporarily) of as few as possible, such men (albeit selected with due regard to intelligence and physique) being given to understand that if on the revision taking place, their discharge be found necessary, they will not (under the 5 years minimum limit) be entitled to any gratuity.

4. - As soon as the men discharged under the recent rules have been struck off the Establishment of any District, the Deputy Commissioner will send in a brief Statement of the number of Police of all ranks remaining on the strengths of the Existing Establishment.

(Signed) J. D. Gordon
Just. Commissioner

"Copy"

[signature]
Offg. Just. Commissioner

J.P.

Comparative Statement shewing the budget sc
year 1868/69 and the proposed scale on improved ra

| Districts. | Area in Square miles. | Population | Budget scale | | Exam Ya |
|---|---|---|---|---|---|
| | | | Executive Town Police | | |
| | | | Numbers | Cost per annum. | Numbers |
| Colar | 2,576 | 619, 323 | " | " | 979 |
| Yoomkoor | 3,608 | 590, 609 | 45 | 3, 048 | 824 733 |
| Shemoogal | 3,798 | 450, 912 | 45 | 3, 648 | 825 879 |
| Cuddoor. | 2,294 | 292, 650 | " | " | 565 630 |
| Mysore | 4,052 | 806, 063 | 307 | 25, 214 | 1118 1,144 |
| Hassan. | 3,292 | 633, 024 | " | " | 900 |
| | | | | | 5,232 |
| Add | | | | | 52 11 |

Budget scale 1868/69 for Town Police Yoomkoor which is not paid by Municipality

Mysore Judicial Commissioner's Office
Bangalore
25th April 1874

J.R.

No 1.

of the Police of the undermentioned Districts for the

of May 74

| 1868/69. | | | Final scale | | | | | |
|---|---|---|---|---|---|---|---|---|
| (Condaulan) Police | Ratio Condaulan | | Executive Town Police | Excess (Condaulan) Town Police | | Rates Condaulan | | Remarks |
| Cost per annum | To area | To head of population | | No numbers | Cost per annum | To area | To head of population | |
| 8.9.2 | | | | | | | 1 in ca | |
| 50,600 | 2.63 | 633 | | 482 | 55,580 | 5.34 | 1284 | |
| 50,820 | 4.92 | 805 | | 488 | 56,000 | 7.09 | 1210 | Includes cost of Town Police |
| 4,420 | 4.32 | 573 | | 500 | 58,960 | 7.59 | 901 | |
| 8,944 | 3.64 | 464 | | 320 | 38,800 | 7.05 | 900 | |
| 9,636 | 3.62 | 721 | | 570 | 68 000 | 7.11 | 1,414 | This ratio will be reduced when strength of Town Police is complete |
| 53 844 | | | | | | | | |
| 3,684 | 3.65 | 703 | | 400 | 45,800 | 7.07 | 1361 | |
| 0.0.9.6 | | | | 2830 | 333 1454 | | | does not include |
| 23,568 | | | | | | | | Municipal Police |
| 3,048 | | | | | | | | |
| 3.1.44 | | | | | | | | |

Sum Town Police 74.75

3,36,000 (illegible)

Amount to be added to 20 per cent of Inhabitants for Police Gratuities

% Rand

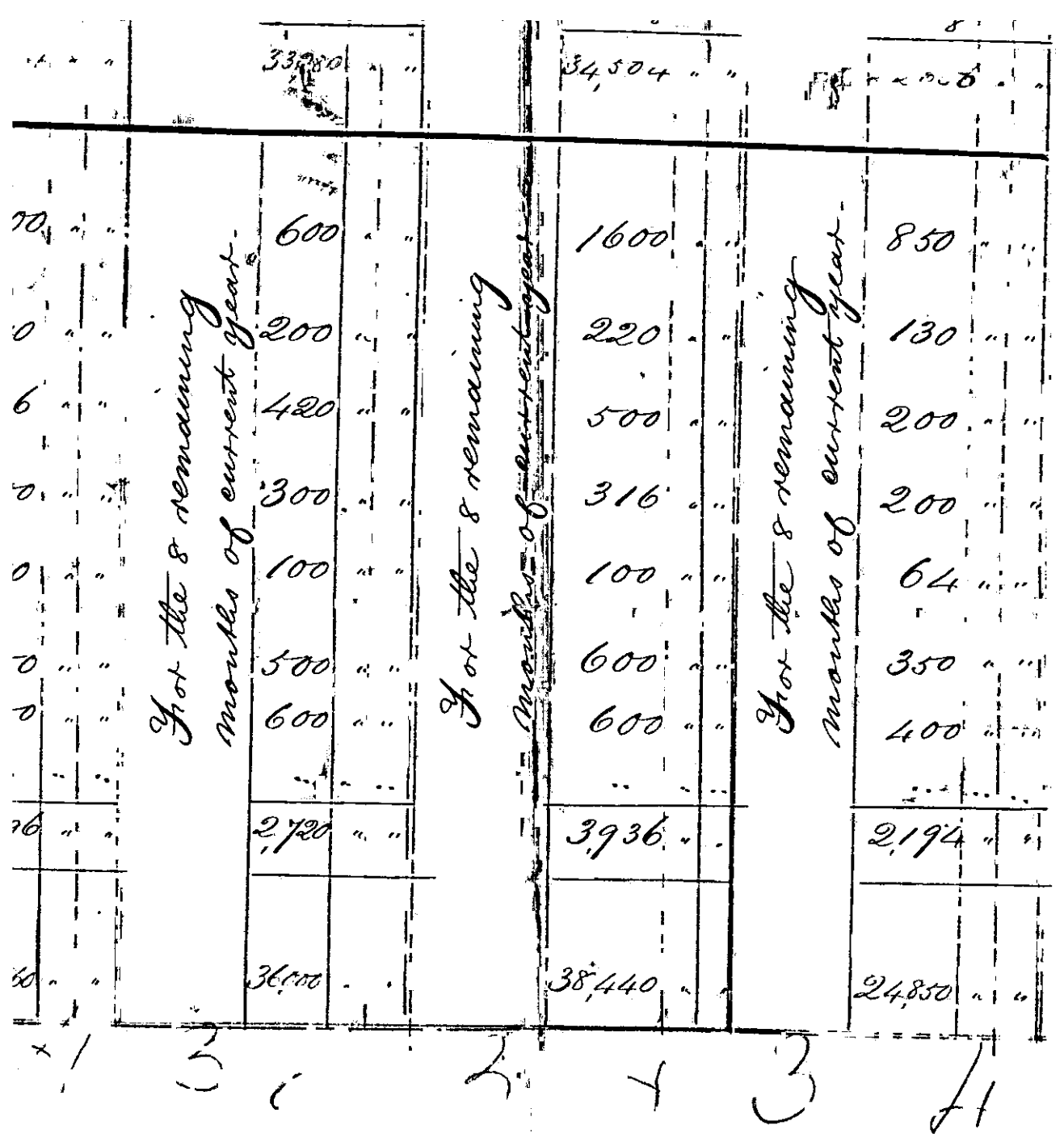
Aug 29/8/74.

(Signature)

Offg Judicial Commissioner

the remaining months of the current Official year -

| District | Hassan District | | Shimoga District | | Kadur District | | |
|---|---|---|---|---|---|---|---|
| ret per onth | Number | Cost per Month | Number | Cost per Month | Number | Cost per Month | Remarks. |
| | | | | | | | |
| 0 " " | 1 | 90 " " | 1 | 90 " " | | | |
| 0 " " | 2 | 150 " " | 2 | 150 " " | 2 | 150 " | |
| 0 " " | 4 | 240 " " | 4 | 240 " " | 4 | 240 " | |
| 0 " " | 8 | 360 " " | 7 | 315 " " | 6 | 270 " | |
| 8 " " | 5 | 130 " " | 5 | 130 " " | 3 | 78 " | |
| 0 " " | 10 | 220 " " | 10 | 220 " " | 6 | 132 " | |
| 0 " " | 10 | 120 " " | 10 | 120 " " | 6 | 72 " | |
| 0 " " | 20 | 200 " " | 20 | 200 " " | 12 | 120 " | |
| 5 " " | 30 | 270 " " | 34 | 306 " " | 20 | 180 " | |
| 0 " " | 100 | 700 " " | 100 | 700 " " | 60 | 420 " | |
| 0 " " | 280 | 1680 " " | 307 | 1842 " " | 195 | 1170 " | |




J. D. Jordan

Ind'l Commissioner

# Schedule of the New Establishment proposed for each District fo

## Grades of the Force with rates of pay and allowances.

| Grades | Pay | | H. A. | Total | Kolar District Number | Kolar District Cost per Month | Tumkur District Number | Tumkur District Cost per Month | Mysor Number |
|---|---|---|---|---|---|---|---|---|---|
| Inspectors 1st Class @ | 100 | + | 15 = | 115 | .. | .. | .. | .. | .. |
| " 2nd " | 75 | + | 15 = | 90 | 1 | 90 | 1 | 90 | 1 |
| " 3rd " | 60 | + | 15 = | 75 | 2 | 150 | 2 | 150 | 2 |
| " 4th " | 45 | + | 15 = | 60 | 4 | 240 | 5 | 300 | 6 |
| Sub Inspectors @ | 35 | + | 10 = | 45 | 7 | 315 | 6 | 270 | 8 |
| Jemadars 1st Class | 20 | + | 6 = | 26 | 6 | 156 | 6 | 156 | 8 |
| " 2nd " | 16 | + | 6 = | 22 | 10 | 220 | 10 | 220 | 10 |
| Duffadars 1st Class | | | | 12 | 10 | 120 | 10 | 120 | 15 |
| " 2nd " | | | | 10 | 20 | 200 | 20 | 200 | 35 |
| Lance Duffadars | | | | 9 | 30 | 270 | 30 | 270 | 35 |
| Peons 1st Class | | | | 7 | 100 | 700 | 100 | 700 | 120 |
| " 2nd " | | | | 6 | 295 | 1,770 | 300 | 1800 | 360 |

Monthly cost multiplied by cost of Salaries for 8 months

## Miscellaneous charges

| | | For the 8 remaining months of current year. | For the 8 remaining months of current year. | For the 8 remaining months of current year. |
|---|---|---|---|---|
| I. | Batta for men in Malnad Taluks and Ghaut Stations | | | |
| II. | Printing charges (forms and registers and office Contingencies | 200 .. | | 200 .. |
| III. | Oil for Tannals and sweeping do and petty Stationery to Inspectors &c. | 452 .. | | 472 .. |
| IV. | Secret Service | 300 .. | | 300 .. |
| V. | Fever and Cholera Medicins and hospital charges | .. | | 50 .. |
| VI. | Equipment (fire arms for Ghaut Stations) Lathies. hand cuffs &c. | 500 .. | | 520 .. |
| VII. | Construction and repair of Stations | 600 .. | | 600 .. |
| VIII. | Clothing | .. .. | | .. .. |
| | Total Contingent charges | 2,052 .. | | 2,142 .. |
| | Gross charges for 8 months. | 35,901 .. | | 36,351 .. |

H

Mysore Judicial Commissioners Office
Bangalore
29th July 1874.

Mysore

# Statement shewing the area, population &c., of the undermen
## Candachar Police.-

| Districts | Area | Population excluding Town of Mysore | Number of Talukas. | Budget provision for whole of current year | | Present Establi and cost | |
|---|---|---|---|---|---|---|---|
| | | | | Number | Amount | Existing Number (approximate) | Amou already -bursed the 4 mouth the Cu year- |
| 1 | | 3 | 4 | 5 | 6 | 7 | 8 |
| Kolar | 2577 | 618,954 | 10 | 979 | 58,932 " " | 691 | 15,57 |
| Tumkur | 3,606 | 632,239 | 8 | 824 | 50,820 " " | 506 | 10,60 |
| Mysore | 4,127½ | 885,372 | 12 | 1118 | 66,908 " " | 738 | 15,81 |
| Hassan | 3291 | 668,417 | 10 | 900 | 53,844 " " | 494 | 11,38 |
| Shimoga | 3,797 | 498,976 | 9 | 825 | 54,420 " " | 477 | 12,90 |
| Kadur | 2294 | 333,925 | 7 | 565 | 38,644 " " | 415 | 10,41 |
| | | | | 5211 | 323,568 " " | 3321 | 76,69 |

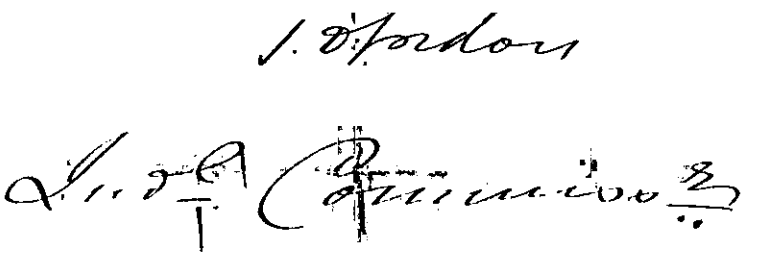
6 & 3 Abstract of the above

| | | Amount | | |
|---|---|---|---|---|
| For Salaries of Establishments | Current Years Budget | 323,568 | " | " |
| For Petty repairs &c. for 6 Districts @ 1500/ for 7 Districts | | 1285 | " | " |
| Gross allotment | | 324,853 | " | " |
| **Deduct** | | | | |
| As per para 6 of Secretary's letter | 20,000 | | | |
| Disbursements for 4 months viz to July | 7667 | 96,691 | " | " |
| Balance available for remaining 8 months | | 228,162 | " | " |
| Total maximum Charges for new Establishment | | 217,000 | " | " |
| for —do— —do— | | 11,162 | " | " |

Province

tioned Districts with the present and proposed Establishment of

| ment | 1 | | | | 4 | | |
|---|---|---|---|---|---|---|---|
| his-for-ast of ent | Number of | Salaries of [illegible] as | Additional | Total Expenditure Charges for 8 Months. | Do. | Do. [illegible] tion | Remarks. |
| | 9 | 10 | | 12 | 13 | 14 | |
| " " | 485 | 33,840 | " " | 2[illegible]2 | 35-900 | " " | 5·31 | 1·76 | |
| " " | 490 | 34,20 | " " | 2[illegible]2 | 36,300 | " " | 7·35 | 1·90 | |
| " " | 600 | 41,864 | " " | 3[illegible]6 | 45,460 | " " | 6·87 | 1475 | |
| " " | 470 | 33,80 | " " | 2[illegible]0 | 36,000 | " " | 7· | 1422 | |
| " " | 500 | 34,04 | " " | 3[illegible]36 | 3[illegible]40 | " " | 7·59 | 997 | |
| " " | 3[illegible]4 | [illegible]4·6 | " " | [illegible]4 | [illegible]4, 0 | " " | 5·30 | 1063 | |



1874

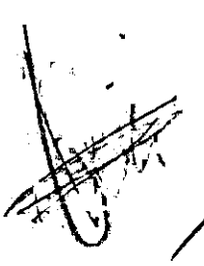
Govt. of Mysore
(Judicial)

The Jud. Commissr
of Mysore

Section
File No.
Serial No.

Dp 20th August 1874
respg
Idem

No 3840
J 63



Read 12 3/4 pm
21-8-74

Ad interim Police
arrangements in
the Dts of Kolar, Tumkur
Mysore Hassan, Shemoga
and Kadur - Passing
Orders on the subject

Proceedings of the Chief
Comp of Impse in
the Judicial Dept.-

Section
File No:

Letter No 893/120 dated 29th
July 1874 from the Judicial
Comp of Impse &
Order thereon

No 3840 dated 20th August 1874
63.

The proposals submitted
in the letter from the Judi-
-cial Comp No 893/120 dated
29th July 1874 provide for
the employment of

44 Inspectors,
42 Dy Inspectors
89 Jemadars
188 Duffadars
179 Lance Duffadars
580 1st Class Peons
1737 2nd Class Do
total 2859 as the Police force

proximately of the 44
Districts marginally noted,
at an aggregate charge
for the remaining Eight

Kolar
Tumkur
Mysore
Hassan
Shimoga
Kadur-

months of the current official year, including Rs. 16,640 for miscellaneous & unforeseen, of Rs. 21,000, as against the available Budget provision of Rs. 2,28,162, leaving a balance of Rs. 11,162.

2. The Scheme has no doubt been prepared after much consideration, and the Chief Engineer sanctions its adoption as a provisional measure. It will, however, be desirable to provide hereafter for the appointment of one Inspector and one Sub-Inspector of Works, and this, it is hoped, will be arranged without difficulty.

3. Sir Richard Meade concurs in the suggestions contained in para. 6 of the

Inspector Campos's letter
that the Police Budgets
of the several Districts
should be submitted
to this Office to admit
of the Changes therein en-
tered being scrutinized
as a measure preparatory to the Sub-
mission by him of a
General Police Budget
for the province, and he
directs that this Course
shall in future be adopted

4. The explanation given
in the latter part of para 6
regarding the suggested
adoption of the Budget
grants of the year 1868/69
as the standard for regu-
lating the Police Charge
under the present Revision
of the Force appears to
the Chief Inspr to warrant
the measure, and this

Mr Dr already stopped
on the subject will be
reconsidered

5. The objection urged
in para: 7 to 10 against
the employment of the
Police Force on other than
their legitimate duties
are unanswerable in
principle, but the practice
that has hitherto been
in force in this head
cannot perhaps be at
once abolished, and
some latitude must,
the Chief Comptr thinks,
be left to Depy Comptrs
in this matter.

6. The Chief Comptr
desires that due atten-
tion should be given to the
question of the disposal
of the discharged Mar-
ines

Referred to in para: 116
14 of the Judicial
Comptr's Letter. Those
Police-men who are thus
out of employment in the
Revenue have sanctioned
but Whose case considered
fit for other duties should,
if possible, be provided
for, and if the necessary
is required in the number
of Revenue persons, these
if there may be to be employed,
but such increase will,
however, only be sanctioned
when absolute necessity
is clearly shown.

On the subject of the amount
of gratuity to be granted
to Discharged men, the
rates prescribed in the
Order of the 2nd January
1874 No. 6087/514 will be
adopted.

7. Sir Richard Meade

opportunity may with
advantage be taken
to provide for some
of the discharged policemen
~~that are to be absorbed~~
as vacancies occur
among the Revenue
peons, but no
addition to the
number of Revenue
peons will be
sanctioned unless
its necessity is
clearly shown

Circumstances in the Divn be pressed by the Judicial Comptr in paras: 15 to 21 of his letter, and will be quite prepared to sanction the advancement, as opportunity may offer, of deserving and qualified Inspectors to the post of Assistant.

Under Circumstances in the remarks under para. 23. The Special employment of an Asst. Comptr in each District in Charge of the Police has his entire approval, and measures are now in progress to complete the number of Assts required for that purpose.

18/8/74

W.R. Office Secy

Sir The Judicial Comptr
The Comptr of Divn
The Dy Comptr of Distn
The Dy Accountant

*Proceedings of the Chief Commissioner of Mysore, Judicial Department.*
*20th August* 1874.

From the Officiating Judicial Commissioner of Mysore, To the Offg. Secretary to the Chief Commissioner of Mysore. No. 150—15, dated Bangalore, 25th April 1874.

With reference to your letters *marginally noted, and in continuation of my letter No. 3—1 of the 1st instant, I have the honor to report that the men recently discharged with gratuity come accurately within the scope of the Chief Commissioner's Order No. 1624—52 of the 1st July, for the orders of the 2nd and 16th February have only facilitated the discharge of the men whose uselessness had been already admitted.

*No. 121—1, dated 5th April 1874.
No. 172—2, dated 10th April 1874.

2. As there was no ruling to the effect that the elimination was to be a gradual process, I was under the impression that the capabilities of the Budget were to form the guide in carrying out the reductions, and in addition to the papers received from your Office and Government, the only instruction issued from this Office is a Circular No. 414—14 under date March 13th—copy appended.

3. The Deputy Commissioners found that, on the score of want of activity and intelligence, and general inaptitude, they could discharge still more men, but the impossibility of filling up their vacancies on the old rates of pay, and the fact that the bulk of the available funds has been absorbed by medical-certificate-men prevents the progress of further elimination at present.

4. When the order to carry out in the Chitaldroog District the measure "*as speedily and completely as possible*" was received, it was understood to mean that the Survey Department would be ready with the Village Police in that District at once, but unfortunately, the reduction of the Kandachar was more easily effected, than the organization of the Village Police, and the position of matters will be shewn in detail in the report on that District which is now ready.

5. With reference to para 5 of your letter of the 10th instant, No. 172—F. 2, the aggregate amount noted in the Budget will suffice to give sufficient men for present purposes approximately on the Bangalore scale, and will enable us to tide over our difficulties, until the Village Police organization is more advanced, and I therefore beg to submit for early consideration a collective statement for the six Districts (excluding Bangalore and Chitaldroog).

6. As the pay rolls of Districts do not pass through this Office, I am unable to shew the reductions carried out in each District, but as these reductions have impaired efficiency, they necessarily do not afford a sound basis for calculation.

7. The statement above mentioned shews "the old strength of the Police and the charge" as it stood in 1868—69, before any reductions had been made, and also the scale and pay now proposed until the Village Police can be fully organized.

I. The Deputy Inspector General of Police while on circuit with the Officiating Chief Commissioner ascertained, in communication with the Deputy Commissioners, the requirements of Túmkúr, Shimoga, and also Kolar, the estimates for those Districts are therefore submitted with confidence.

II. As regards the other Districts, the numbers are based on area and population, but I propose to direct the Deputy Inspector General to visit those Districts as early as possible, and to prepare (in concert with the Deputy Commissioners) the allocation statement and abstract of establishment with the same care as has been done in the case of the other three.

III. I am prepared however to accept the sums against each District, as in the aggregate sufficient to provide for their requirements.

It will be perceived that the scale of 1868—69 is in excess of the current year's Budget, apparently the Deputy Accountant General having learnt that numerical reductions were being carried out, has deducted the sums which he anticipated would be unexpended, a proceeding which was certainly premature, and may, if adhered to, prove seriously inconvenient.

I. Practically, the inconvenience may not be felt this year, as the revision may occupy some months, and the savings from the present attenuated establishments will probably suffice for subsequent disbursements, especially as the maximum will not at first be reached.

9. It will be observed that the proposed scale is based approximately on the larger allowance of men for Kolar which has been conceded in consequence of its rather more dense population and of its being nearly surrounded by Her Majesty's Territory.

I. In Shimoga, Kadur, Mysore, and Hassan the scale is not so liberal, but the relative cost of each man has been put at a somewhat higher rate to provide for enhanced pay to the men employed in the Malnad Taluks where wages are higher. The new scale includes moreover the cost of clothing similar to that sanctioned by the Chief Commissioner for the Kandachar of the Bangalore District.

II. The scale of Town Police as it existed in the Budget for 1868—69 has not been filled in purposely, as most of these establishments being supported by Municipalities there will be no difficulty in applying the new scale to them. In applying the new scale, it is not proposed in any case, excepting when men are thoroughly competent and efficient, to give them the higher rates of the grades. All competent men of the present establishment, even Killedars, will, as a rule, be given the lowest rate, and will be gradually promoted to the higher as they prove themselves qualified in all respects, and this arrangement will, it is hoped, provide a thoroughly efficient and very highly qualified body of men to select from when the numbers have to be reduced to twenty men per taluk.

10. I have now, in conclusion, to advert to para 6 of your letter of 10th instant.

I. I believe there are some vacancies in the grades of Assistant which, if filled up, would in all probability leave a sufficient number of Officers of that grade available to enable each Deputy to put one of his Assistants in almost exclusive charge of the Police, in which case a few changes, which I am prepared to suggest, would give nearly every District Officer a competent Assistant who has had some experience in Police work.

II. With the aid of one of his General Assistants in executive charge, the Deputy Commissioner can exercise a salutary supervision over the working of the Police, and his identification with it will prevent that quasi antagonism with the Taluk Magistracy, which in most of the Madras Districts works so much to the detriment of the Police, and which is due to the Officer in executive charge of the force having a distinct "*locus standi*" from the District Magistrate.

11. Trusting that these proposals may commend themselves to the favorable consideration of the Chief Commissioner.

From the Judicial Commissioner of Mysore, To the Deputy Commissioners.—Circular.—No. 414—14, dated 13th March 1874.

Adverting to the rules published in the Proceedings of the Chief Commissioner, dated 10th February 1874, for facilitating the payment of gratuities to men of the Police found unfit for further service, Deputy Commissioners are reminded that the object in view was to weed the existing Police establishment preparatory to the introduction of a re-organized system of Police and revision of establishments.

2. In such Districts therefore in which the old rates of pay have not yet authoritatively been altered, the places of men discharged under these rules should not be filled up until the future quota of each District has been fixed.

3. Should their discharge reduce the Force so far as to absolutely need that some be replaced, report should be made, and sanction will be accorded to the entertainment (temporarily) of as few as possible, such men (albeit selected with due regard to intelligence and physique) being given to understand that if, on the revision taking place, their discharge be found necessary, they will not (under the five years minimum limit) be entitled to any gratuity.

As soon as the men discharged under the recent rules have been struck off the establishment of any District, the Deputy Commissioner will send in a brief statement of the number of Police of all ranks *remaining* on the strength of the existing establishment.

No. 1.

Comparative Statement shewing the Budget Scale of the Police of the undermentioned Districts for the year 1868—69, and the proposed Scale on improved rates of pay.

| DISTRICTS. | Area in square miles. | Population. | Budget Scale of 1868—69. | | | | | | Proposed Scale. | | | | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Executive Town Police. | | Executive (Kandachar) Taluk Police. | | Ratio of Kandachar. | | Executive Town Police. | Executive (Kandachar) Taluk Police. | | Ratio of Kandachar. | | |
| | | | Numbers. | Cost per annum. | Numbers. | Cost per annum. | To Area. | To head of Population. | | Numbers. | Cost per annum. | To Area. | To head of Population. | |
| Kolar ... ... ... | 2,576 | 619,323 | ... | ... | 979 | 60,600 | 2·63 | 633 | In places where Town Police is paid by the Municipality, the improved scale can be introduced to the extent of the contribution. | 482 | 55,580 | 5·34 | 1 man to 1,284 | |
| Túmkúr ... ... | 3,608 | 590,609 | 45 | 3,048 | 733 | 50,820 | 4·92 | 805 | | 488 | *56,000 | 7·39 | 1,210 | *Includes cost of Town Police. |
| Shimoga ... ... | 3,798 | 450,912 | 45 | 3,648 | 879 | 54,420 | 4·32 | 513 | | 500 | 58,960 | 7·59 | 901 | |
| Kadur ... ... ... | 2,294 | 292,650 | ... | ... | 630 | 38,940 | 3·64 | 464 | | 325 | 38,800 | 7·05 | 900 | |
| Mysore ... ... ... | 4,052 | 806,063 | 307 | 25,214 | 1,117 | 69,636 | 3·62 | 721 | | 570 | 68,000 | 7·11 | †1,414 | †This ratio will be reduced, when strength of Town Police is considered. |
| Hassan ... ... ... | 3,292 | 633,024 | ... | ... | 900 | 55,680 | 3·65 | 703 | | 465 | 55,800 | 7·07 | 1,361 | |
| | | | | | 5,238 | 3,30,096 | | | | 2,830 | 333,140 | | | |
| Add Budget Scale 1868—69, for Town Police, Túmkúr, which is not paid by Municipality ... ... ... ... ... | | | | | | 3,048 | | | | | | | | |
| | | | | | | 3,33,144 | | | | | | | | |

*Proceedings of the Chief Commissioner of Mysore, Judicial Department, 20th August 1874.*

From the Offg. Secretary to the Chief Commissioner of Mysore, To the Judicial Commissioner of Mysore, No. 1127—J. 14, dated Bangalore, 18th May 1874.

In acknowledging receipt of your letter No. 150—15 of the 25th ultimo, I am directed to observe as follows:—

2. The statement furnished with your letter compares the proposed strength and charge of the Police with that as it stood in 1868—69. The reasons for selecting the year 1868—69 are not apparent, and the Chief Commissioner considers the calculations should be made according to the strength provided for in the current year's Budget as shewn in the following table:—

| District. | Budget Provision, 1874—75. | | | Proposed by Judicial Commissioner. | |
|---|---|---|---|---|---|
| | No. of men. | Charge. | | No. of men. | Charge. |
| | | Original. | Reduced by 9·2 per cent. | | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| Kolar ... ... | 979 | 58,932 | 53,520 | 482 | 55,580 |
| Túmkúr ... ... | 824 | 50,820 | 46,150 | 488 | 56,000 |
| Shimoga ... ... | 825 | 54,420 | 49,420 | 500 | 58,960 |
| Kadur ... ... | 565 | 38,644 | 35,100 | 325 | 38,800 |
| Mysore ... ... | 1,118 | 66,908 | 60,760 | 570 | 68,000 |
| Hassan ... ... | 900 | 53,844 | 48,920 | 465 | 55,800 |
| Total..... | 5,211 | 3,23,568 | 2,93,870 | 2,830 | 3,33,140 |

3. The fixed complement of men for the six Districts referred to may be assumed to be that shewn in Column 2. In casual savings a proportionate reduction of 9·2 per cent, made by the Deputy Accountant General, reduces the total allotment to Rs. 2,93,870 as shewn in Column 4. A similar reduction in the strength would reduce the number by 479 and bring it down to 4,732.

From a memo* obtained from the Deputy Accountant General's Office, it is shewn that the aggregate present strength, after the discharges that have been carried out, is 4,519 men, or rather more than 13 per cent less than the number entered in the Budget.

Copy enclosed.

4. It is observed that you propose to reduce the total number of men to 2,830, or 1,689 less than that shewn above, but the charge on their account is put down at Rs. 3,33,140, or Rs. 9,532 more than the Budget estimate for 5,211 men, and Rs. 39,270 in excess of the reduced Budget allotment.

5. Under the circumstances of the pending changes in the Police of the Province, the Chief Commissioner considers that the full sum of Rs. 3,23,568 should be regarded as available for the Force in the six Districts, but at the same time it should not under any circumstances be exceeded. It is understood that the amounts entered above are exclusive of the charges for the Town Police where the latter are paid by the Municipality.

6. If, as appears to be the case, a sum of Rs. 20,000 from the estimated savings of the current year has already been disbursed in gratuities to discharged men, the total amount available must be reduced by that sum, and Rs. 3,03,568 must now be taken as the maximum sum available for the reorganized Police.

7. While regretting the necessity for troubling you again in the matter, the Chief Commissioner requests you will be so good as to submit, at the earliest possible date, the proposed scale *separately for each District*, with a statement shewing the number and pay of each grade, (1) as provided for in the Budget, and (2) as proposed by yourself, the allotments for the latter being so arranged that the aggre-

gate for the six Districts shall not exceed Rs. 3,03,568 for the whole year. The scale in each case should shew the maximum salary of each grade, and that it is proposed to assign in the first instance. The report for each District should be accompanied by a statement from the District Officer signifying his concurrence in the proposals, or fresh difficulties may probably arise hereafter.

8. If the same men are to be employed as hitherto, it appears to the Chief Commissioner that the salaries it is proposed to give them must be excessive, but Colonel Meade will be quite prepared to concur in whatever moderate increase may be deemed necessary, provided that the maximum amount ultimately proposed for the whole Force of each District shall not exceed the aggregate sum provided in the Budget for the current year, *viz.*, Rs. 3,23,568. It is to be clearly understood that the proposed arrangement is to be considered for the present a temporary one, and is liable to revision.

(Approximate) Memo shewing the Present Strength of the Police in 6 Districts.

| | Killedars. | Hoblidars. | Daffedars. | Peons. | Total. | Discharged on gratuity. | Balance. |
|---|---|---|---|---|---|---|---|
| KOLAR DISTRICT. | | | | | | | |
| Kolar Taluk ... | 1 | 2 | 10 | 120 | 133 | 21 | 112 |
| Betmangala ... | 1 | 1 | 8 | 80 | 90 | 23 | 67 |
| Shrinivaspur ... | 1 | 1 | 8 | 80 | 90 | 14 | 76 |
| Mulbagal ... | 1 | 1 | 8 | 80 | 90 | 29 | 61 |
| Gudibanda ... | 1 | 1 | 8 | 80 | 90 | ... | 90 |
| Sidlagatta ... | 1 | 1 | 8 | 80 | 90 | ... | 90 |
| Chikballapur ... | 1 | 1 | 8 | 80 | 90 | 14 | 76 |
| Malur ... | 1 | 1 | 8 | 80 | 90 | 22 | 68 |
| Gumnayakanpalya ... | 1 | 1 | 6 | 60 | 68 | 20 | 48 |
| Ambajidurga ... | 1 | 1 | 6 | 60 | 68 | Taluk abolished, remaining Police not known. | |
| Goribidnur ... | 1 | 1 | 6 | 60 | 68 | 11 | 57 |
| TUMKUR DISTRICT. | | | | | 967 | 154 | 813 |
| Túmkúr Taluk ... | 1 | 2 | 10 | 120 | 133 | 25 | 108 |
| Koratagere ... | 1 | 1 | 8 | 80 | 90 | 16 | 74 |
| Maddagiri ... | 1 | 1 | 8 | 80 | 90 | 18 | 72 |
| Chiknayakanhalli ... | 1 | 1 | 8 | 80 | 90 | 10 | 80 |
| Sira ... | 1 | 1 | 8 | 80 | 90 | 16 | 74 |
| Kunigal ... | 1 | 1 | 6 | 60 | 68 | 17 | 51 |
| Kadaba ... | 1 | 1 | 6 | 60 | 68 | 7 | 61 |
| Turuvekere ... | 1 | 1 | 6 | 60 | 68 | Taluk abolished. | |
| Honnavalli ... | 1 | 1 | 6 | 60 | 68 | 15 | 53 |
| Huliyurdurga ... | 1 | 1 | 6 | 60 | 68 | Taluk abolished. | |
| MYSORE DISTRICT. | | | | | 833 | | 543 |
| Mysore Taluk ... | 1 | 2 | 15 | 150 | 168 | ... | 168 |
| Chamrajnagar ... | 1 | 2 | 10 | 100 | 123 | 2 | 121 |
| Ashtagram ... | 1 | 2 | 8 | 86 | 97 | ... | 97 |
| Periyapatna ... | 1 | 2 | 10 | 100 | 113 | ... | 113 |
| Yedatore ... | 1 | 1 | 8 | 80 | 90 | ... | 90 |
| Heggaddevankote ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Gundlupet ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Nanjangud ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Talkad ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Mandya ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Maddur ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| Malvalli ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| | | | | | 1,067 | | 1,065 |

| | Killedars. | Hobldars. | Daffedars. | Peons. | Total. | Discharged on gratuity. | Balance. |
|---|---|---|---|---|---|---|---|
| **HASSAN DISTRICT.** | | | | | | | |
| Hassan Taluk ... ... ... | 1 | 1 | 6 | 95 | 103 | ... | 103 |
| Manjarabad ... ... ... | 1 | 2 | 10 | 86 | 99 | 2 | 97 |
| Maharajdurga ... ... ... | 1 | 1 | 8 | 80 | 90 | .. | 90 |
| Arkalgud ... ... ... | 1 | 1 | 8 | 80 | 90 | ... | 90 |
| Attikuppa ... ... ... | 1 | 1 | 8 | 80 | 90 | ... | 90 |
| Belur ... ... .. | 1 | 1 | 8 | 80 | 90 | 3 | 87 |
| Channaraypatna ... ... | 1 | 1 | 8 | 80 | 90 | 6 | 84 |
| Nagamangala ... ... ... | 1 | 1 | 6 | 60 | 68 | 2 | 66 |
| Harnhalli ... ... ... | 1 | 1 | 6 | 60 | 68 | 2 | 66 |
| Narsipur ... ... ... | 1 | 1 | 6 | 60 | 68 | ... | 68 |
| | | | | | 856 | | 841 |
| **SHIMOGA DISTRICT.** | | | | | | | |
| Shimoga Taluk ... ... ... | 1 | 2 | 10 | 120 | 133 | 13 | 120 |
| Sorab ... ... ... | 1 | 2 | 10 | 100 | 113 | 12 | 101 |
| Sagar ... ... ... | 1 | 2 | 10 | 100 | 113 | 15 | 98 |
| Nagar ... ... ... | 1 | 2 | 10 | 100 | 113 | 15 | 98 |
| Kavaledurga ... ... ... ... | 1 | 2 | 10 | 100 | 113 | 7 | 106 |
| Shikarpur ... ... ... | 1 | 1 | 8 | 80 | 90 | 14 | 76 |
| Chennagiri ... ... ... | 1 | 1 | 6 | 60 | 68 | 14 | 54 |
| Honnali ... ... ... | 1 | 1 | 6 | 60 | 68 | 19 | 49 |
| Anantapur ... ... ... | 1 | 1 | 6 | 60 | 68 | 4 | 64 |
| | | | | | 879 | | 766 |
| **KADUR DISTRICT.** | | | | | | | |
| Kadur Taluk ... ... ... | 1 | 1 | 6 | 60 | 68 | 6 | 62 |
| Banavara ... ... ... | 1 | 1 | 6 | 60 | 68 | 9 | 59 |
| Koppa ... ... ... | 1 | 2 | 10 | 75 | 88 | 5 | 83 |
| Chikmagalur ... ... ... | 1 | 2 | 10 | 100 | 113 | 2 | 111 |
| Tarikere ... ... ... | 1 | 1 | 8 | 80 | 90 | 10 | 80 |
| Vastara ... ... ... | 1 | 1 | 8 | 60 | 70 | ... | 70 |
| Lakvalli ... ... ... | 1 | 1 | 6 | 60 | 68 | 4 | 64 |
| | | | | | 565 | | 529 |
| | | | | | 5167 | | 4519 |

From the Judicial Commissioner of Mysore, To the Offg. Secretary to the Chief Commissioner of Mysore,
No. 893—120, dated Bangalore, 29th July 1874.

With reference to para 7 of your letter No. 1127—14 of the 18th May last, I have the honor to enclose herewith a statement giving all the information available on the subject.

2. The new establishments proposed for each District, in great measure, assimilate the estimates for present requirements, framed by the Deputy Inspector General of Police, after visiting each District, and in personal communication with the Deputy Commissioners, each of whom expressed himself satisfied with the numbers fixed, provided the men be restricted to *bonâ fide* Police duty, a necessity I fully recognize.

3. The establishments herein proposed will be considered temporary and liable to revision in accordance with the closing remarks of your letter.

4. They are, indeed, proposed merely as *ad interim* establishments framed to suit the capacity of the existing Budget. I propose in due course to lay before the Chief Commissioner the requirements of each District in detail, with reference to the area and population of each, the condition of its Village Police, and other matters which should be considered in the determination of a permanent establishment, retaining, however, the rates of pay herein proposed.

5. It will be seen by the accompanying statement that the original charge provided by the existing Budget for salaries of the six District establishments amounting to 3,23,568 (as shewn in para 5 of your letter) is further augmented by Rs. 1,285, (the proportion for six Districts of the sum of 1500,) provided for petty repairs of 7 Districts; this brings the gross original charge for the year up to Rs. 3,24,853. From this I have deducted Rs. 20,000, in accordance with the instructions laid down in para 6 of your letter; this leaves the gross amount available for the whole year at Rs. 3,04,853.

Of this, the sum of Rs. 76,691 is shewn (by a return furnished by the Deputy Accountant General) to be the disbursements for the 4 months of the year already past, those for 3 months being exact, and for the 4th month based on the dishursements of the month preceding.

The balance, *viz.*, Rs. 2,28,162 will be the amount available according to the provisions of the Chief Commissioner's letter, for the ensuing 8 months, and of this the sum of Rs. 2,17,000 will suffice for the present year's operations, this latter amount being within the existing provision by Rs. 11,162. The revision may therefore, I trust, be carried out at once, under sanction of the Chief Commissioner, as a mere alteration of Budget.

6. With reference to para 6 of your letter, I beg to observe that the deduction of 9·2 from the Budget provision of each District was not a provision for gratuities, but it is part of a sum of Rupees 33,888 struck out by the Deputy Accountant General, in anticipation of its representing the aggregate amount of the savings likely to accrue in each District. This sum has been restored under the orders contained in para 5 of your letter, and I take this opportunity to suggest that, in future, Deputy Commissioners shall send their Police Budgets direct to me, (as Inspector General of Police) in order that the charges may be scrutinized, and a collective Police Budget be prepared in my Office in lieu of those of Commissioners of Divisions. I also request that the Deputy Accountant General be authorized to admit any Police charges *passed by me*, so long as the aggregate do not exceed the Budget provision for the Police establishment. I may here mention, with reference to para 2 of your letter, that the Budget provision of 1868—69 was selected as a basis, as it was the last year preceding those reductions (to pave the way for revision) which have been continually diminishing the Budget provision. The amounts provided in 1868—69 may therefore be looked upon as the original standard Budget provision for Police purposes.

7. The establishments fixed for each District represent the lowest number that may suffice for *purely* Police duties, and I would earnestly protest against a single man being otherwise employed on any pretext whatever. When Budget charges pass through me I shall adopt means to ensure this.

8. Deputy Commissioners of Districts have, in their reports on this subject, observed that the reduction of men and their restriction to Police duties will leave them with an insufficiency of peons for revenue duties. I acknowledge the force of their arguments, for it is shewn that of late years they have been charged with various new duties, such as the up-keep of 2nd class roads, supply of labor for emergent repairs to channels, enquiries into offences against conservancy of channels (not cognizable by Police) repair of tanks and other matters, for which an additional establishment of peons should have been allowed at the time, debitable to the Department concerned.

I therefore beg to suggest that of the surplus peons about to be reduced, a certain proportion, on their present rates of pay, be retained by the Revenue Department for these duties. I apprehend that in the Mysore District some 7 or 8 or 10 per taluk, and in other Districts 6 or 8 per taluk would amply suffice.

9. While on this point, I would observe that it will operate as a wholesome check against waste of men in future, if Departments were made to pay *from their own Budget* the salary of those whose services they monopolize, and who they now expect to be furnished to them by the Deputy Commissioner or Amildar.

E. G. In the Kadur District, the Executive Engineer engrosses the services of two Hoblidars to collect and supervise road coolies. In the Hassan District, every Assistant Superintendent of Revenue Survey expects the Amildar to provide him with peons to carry his post and supplies, and to bring out to him the monthly salary of his establishment from the Treasury from which he may be 30 miles or more distant.

In the Shimoga District, complaints of the same tenor are made, and there is good reason to believe that Officers of different Departments have less hesitation in pressing their demands for taluk peons, &c., than they would otherwise have, from the feeling that the Budget of their own Department does not suf-
fer thereby.

10. It appears to me that, on Budget principles, it would be only just, hereafter, to hold the existing Revenue Daffedars and peons to be available for the sole duty of collecting revenue, and to debit to different Departments such as Muzrayi, D. P. W., (for up-keep of tanks, roads, services of processes in channel cases) Forest, Revenue Survey, Education, &c., the full cost (in proportionate quotas) of such extra number of peons as Deputy Commissioners feel they require to enable them to comply with requisitions in connection with these miscellaneous Departments, who now get the cost of these duties debited to another Budget to the delusive cheapening of their own.

11. I would now advert to the subject of gratuities. It will be perceived that a large reduction will be effected in numbers to provide a better scale of pay, and that after deducting Rs. 20,000 as directed in your letter, there will still remain Rs. 11,442 available, total Rs. 31,442. Of this, about Rs. 27,500 has already, I understand, been paid out in gratuity, and a large number of claims have yet to be met. In ensuing years large savings cannot be looked for.

12. Deputy Commissioners report that the present men are, for the most part, so incompetent that there will be no difficulty in determining who ought to go; the point is, what is to be done with them.

13. In paras 8 to 10 inclusive, I have shewn that a large number can be provided for, their present rates of pay being sufficient for the stamp of men, and the duties that will be demanded of them.

The remainder must be disposed of by gratuities, and for this I must ask for a special grant. The circumstances are quite exceptional, and in making a large numerical reduction, it is obvious that the incidence of such a measure can never be fully met from a current Budget that was not framed to meet such a contingency. To require it to be so met will practically be very greatly to delay reform that is urgently needed. Moreover, we now propose to get rid of men who have been inefficient for years, and thus the proposed casualties of this year are practically the accumulated casualties of several years, the gratuities for whom might well have been met by the savings in those years, (which under Budget Rules have lapsed) and by the sums struck out of previous year's Budget as "anticipated savings". Money pertaining to this item of expenditure may therefore be said to have been deposited in the Treasury.

With advertence to this point, I propose that as the numerical reduction is not intended to carry with it a permanent saving to Government, and as therefore the men discharged as useless, who are unable to produce medical certificates of physical incapacity, cannot claim full rates of gratuity on discharge, the half rates laid down by me (Order No. 6087—Finl. 514 of 2nd February 1874,) when acting for the Chief Commissioner, may be adopted; should this measure meet with the Chief Commissioner's approval, it will greatly reduce the amounts to be disbursed, without doing injustice.

15. I observe in para 7 of your letter that the scale proposed should shew the number and pay of each grade as provided in the Budget, as also the salaries it is proposed to assign in the first instance to the men employed. I find that in the Budget provision only the gross totals of Districts have been entered, and it is difficult also to state exactly the rates that will be assigned during the rest of the current year; these will necessarily alter month by month as men reach a standard of efficiency, that will justify proportionate increase of salary; I have therefore in the statement shewn the gross numbers per District, and on the other side the schedule of the maximum rates to be attained *during the rest of the year*, thus leaving to Deputy Commissioners a comparatively open field for improvement of their Forces and encouragement of good men.

16. It will be obviously necessary to employ as many of the existing men as possible, and, with reference to the last para of your letter, I intend that such men should at first be put in the lowest grade compatible with some increase of salary, the more promising being subsequently selected for advancement. E. G. All Killedars now drawing Rs. 40 and under will at first be put in as Sub-Inspectors, and men recommended by Deputy Commissioners for more will (under my sanction) be advanced to the next higher grade.

(vide scheme.)

17. The provision for 2nd and 3rd class Inspectors should stand, so that Deputy Commissioners may, as openings occur, avail themselves of the services of superior men not now in the Force.

18. The same principle will be applied to all the other grades. Hoblidars now drawing Rs. 10 will be put in as 2nd class Daffedars on probation, and if they do not qualify for that grade, they will be reduced. Peons now drawing Rs. 5 and 4 will be all put into the 2nd class at 6, promotion to 1st class being given to the more intelligent.

19. It is probable that, in thus graduating salary to efficiency, there will be savings on the proposed establishment; these can be ascertained towards the close of the official year, and appropriated, as far as they go, to meet disbursements made for gratuities. It is obviously most undesirable that payment of gratuities shall be delayed.

20. I have purposely avoided framing any estimate for the Chitaldroog District, as there have been two changes of establishments within this year, and a report on the last introduced may be awaited before action is taken.

21. It will be perceived that the rates of pay for Inspectors, while shewing a great advance on existing rates, are far lower than those of the same grades in other Administrations. In deciding on these rates, I am carrying out a principle (of identification of the Police with the Magistracy) which differs from that pursued in other Provinces, where the Police is kept distinct from the Magistracy.

In this Province, looking to the future, and with Deputy Commissioners as Head of Police in their Districts, I am very strongly of opinion that the Police should be viewed as an integral part of their establishments (the departmental detail of it alone being taken out of the hands of their Subordinate Magistrates,) and the pay of 1st class Inspectors should not, I think, exceed that of the lowest class of Amildars, on the understanding that deserving 1st class Police Inspectors, who qualify by passing the Amildar's test, shall be eligible for promotion to the grade of Amildar, &c. It is obvious that the training they will receive in the Police is calculated to fit them, even more than Peshkars and Sheristadars, for such posts, in developing judicial acumen and habits of activity; at present, many of the Amildars are weak in these respects, and the Police thus receive from them less assistance than may fairly be looked for.

22. I may mention that two 1st class Killedars of the Bangalore District have lately been selected as Amildars, and I would move the Chief Commissioner to notify that, in future, Inspectors of the District Police may, after three years' service in the 1st class, set before them this prospect. By this means, a superior class will be attracted to the Force, and the rates of pay need not be increased; whilst a very valuable incentive to good conduct and active work will be furnished. It may be seen that, for the present year, I do not contemplate appointing any man in the 1st class, and have allowed only one in the 2nd class per District; thereafter, as men ove in intelligence, &c., the schedule will necessarily be altered in regard to the proportion of men itted to the higher grades, but except in the Mysore, Hassan, and Túmkúr Districts, I do not an te any large numerical increase for future requirements.

23. I beg now to offer a few remarks on the "miscellaneous charges" shewn in the Schedule. "I. Batta to men in the Malnad Taluks and Ghat Stations." This is an obvious necessity, the rate of wages in the Málnad being much higher and provisions dearer than elsewhere, while the localities are held in dread by all classes. At ghat stations, the same argument holds good, and the men there are exposed to greater vicissitudes of climate than those located in Maidan taluks. I propose to restrict the grant of batta to the lower ranks at first, and it will of course cease as soon as a man returns to a Maidan Taluk. It will also probably not be given even at ghat stations to Sholagars and other jungle tribes entertained specially for places where other castes suffer so severely.

II.—"Printing charges." This item is self explanatory, but provision for it has never yet been shewn in the Budget.

III.—"Oil for Tannas," &c. I estimate the charge under this head at about Re. 1—8—0 per month per tanna. It has not apparently been given hitherto, which leads to one of two inferences, *viz.*, either that the tanna is dark and deserted at night, or that, if lighted, the oil has not been paid for. The petty stationery consists of ink, gum, pens, country-paper and such items of inconsiderable amount.

IV.—"Secret Service." I look upon this as a necessary and very important item, to provide Deputy Commissioners with the means of paying for information leading to detection of offences and incidental expenses, such as search for property in wells, expenses incurred in following up clues in cases, &c., for which purpose also I intend that a few men in each District be specially trained as detectives.

I propose to give Deputy Commissioners power to disburse sums up to Rs. 50 for such purposes, the details of which they will furnish to me.

V.—"Fever and cholera medicines and hospital charges." This item is also self explanatory. I think it is not right that men required to serve in fever-stricken localities should be neglected in this respect. In the neighbouring Districts of Madras, due provision is made for this; and, apart from con-

siderations of humanity, it is obviously desirable by such means to overcome some of the natural reluctance to service in unhealthy yet crime-ridden localities.

VI.—"Equipment and Arms." The arm I propose for District Police is a stout *latthi* of male bamboo about 30 to 36 inches long and one inch thick, tipped with brass or iron with a band of metal in the middle, on which the taluk and number of the man can be engraved. It will be at once a badge of office and an inexpensive serviceable weapon for all ordinary purposes. The baton is more expensive, and in my opinion a very absurd weapon in this country for men who have often, especially at night, to encounter dogs and snakes, and criminals with *latthis* which have a longer reach than a baton. At ghat stations, firearms and ammunition must be provided, and the men encouraged to practice with them. A few also [illegible] and some swords may be needed at other stations to give the men and villagers confidence to repel gang robbers who are generally armed. Swords should also be carried when any number of prisoners are being escorted.

I have ascertained that firearms and swords of obsolete pattern for the army, yet very well suited for Police purposes, are obtainable at the arsenal at a very reasonable cost (something less than Rs. 10) per set with supply of ammunition.

VII.—"Construction and repairs of stations, &c." This item has long been insufficiently provided for, the whole amount budgetted for seven Districts being only Rs. 1,500. At several of the ghat stations, the men are huddled in most insecure temporary sheds of the meanest kind which they have erected for themselves, affording scarcely any shelter, and no security against the inroads even of wild beasts. The men on some of the ghat stations in Mysore have cause to dread that their "*Muchan*" Tannas (for they are little better) may be trampled down by wild elephants. On the Sultan-battery road (*vid* Maddur) substantial and spacious bungalows are being built, and I am given to understand they are for the use of "road coolies," and are destined ultimately to the purpose of rest-houses for travellers. Surely, under such circumstances, the Police have at least equal claim to shelter, and I would suggest that, until the same can be provided, a portion of any such building or "musafarkhana" be held available for the Police Tanna. Its location in such places will be of obvious benefit. I am certainly no advocate for pampering the men of a Police Force, but it appears to me to be undeniable that, in order to attract good men, we must pay some attention to their [illegible]ble wants, specially in ill-favored localities. That a man should be found even reluctantly rea[illegible]rve at our ghat stations, on present pay and under present conditions, seems to point conclusi[illegible] condition of affairs, that it is obviously in the interests of the people most desirable to alter.

In Maidan Taluks, and especially on r[illegible]ng which prisoners (to and from the Sessions or other Courts) have to be escorted, the present open sheds must be altered or replaced by tolerably secure tannas with a closed room for custody of prisoners and property.

I have not entered any sum for clothing, and do not recommend the issue of any during *this* year. It may perhaps be advisable to supply it hereafter; but at present I propose merely to direct that Police peons exclusively shall wear turbans of a distinctive color (red), and the subject of clothing shall be dealt with hereafter.

In conclusion, I beg you will lay before the Chief Commissioner, for his favorable consideration, the urgent necessity that exists of strengthening the hands of Deputy Commissioners (in their capacity of Heads of District Police) by placing at their disposal a competent General Assistant who, under their general direction and control, can take executive charge of the Police, and carry out all department details so as to ensure real and close supervision.

I am entirely averse (for obvious reasons) to any new appointments being made in this grade to the Police *as a separate Department*, and I propose that all Assistant Commissioners be considered available to be employed "in charge of the Police" just as they are now liable to be employed in the Inam Department, or as Judicial Assistants; they will then be on the general roster for promotion, and will also be removable at pleasure. If the vacancies existing in the grade of Assistant Commissioner are so numerous that Officers cannot at present be found for all Districts, I trust that there may be no delay in giving as many as can be spared; and I am prepared to shew that, with the present establishment, Assistants can be found for the Districts of the Nundydroog Division, and with the Chief Commissioner's permission, I would name 3 Assistant Commissioners who, from previous experience, are likely to discharge the duties efficiently. I also anticipate that, in filling up existing vacancies in the grade of Assistant Commissioner, there will be very little difficulty in finding competent men for other Districts. The want is at present very much felt, and I would earnestly solicit that early steps be taken to supply

Schedule of the New Establishment proposed for each District for the remaining months of the current official year.

| Grades of the Force with Rates of Pay and Allowances. | Pay. | H. A. | Total. | Kolar District. | | Túmkúr District. | | Mysore District. | | Hassan District. | | Shimoga District. | | Kadur District. | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Number. | Cost per month. | Number. | Cost per month. | Number. | Cost per month. | Number. | Cost per month. | Number. | Cost per month. | Number. | Cost per month. | |
| Inspectors, 1st Class, at | 100 | +15 | =115 | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | ... | |
| Do 2nd do | 75 | +15 | = 90 | 1 | 90 | 1 | 90 | 1 | 90 | 1 | 90 | 1 | 90 | ... | ... | |
| Do 3rd do | 60 | +15 | = 75 | 2 | 150 | 2 | 150 | 2 | 150 | 2 | 150 | 2 | 150 | 2 | 150 | |
| Do 4th do | 45 | +15 | = 60 | 4 | 240 | 5 | 300 | 6 | 360 | 4 | 240 | 4 | 240 | 4 | 240 | |
| Sub-Inspectors at | 35 | +10 | = 45 | 7 | 315 | 6 | 270 | 8 | 360 | 8 | 360 | 7 | 315 | 6 | 270 | |
| Jamedars, 1st Class at | 20 | + 6 | = 26 | 6 | 156 | 6 | 156 | 8 | 208 | 5 | 130 | 5 | 130 | 3 | 78 | |
| Do 2nd do | 16 | + 6 | = 22 | 10 | 220 | 10 | 220 | 10 | 220 | 10 | 220 | 10 | 220 | 6 | 132 | |
| Daffedars, 1st Class, at | | | 12 | 10 | 120 | 10 | 120 | 15 | 180 | 10 | 120 | 10 | 120 | 6 | 72 | |
| Do 2nd do | | | 10 | 20 | 200 | 20 | 200 | 35 | 350 | 20 | 200 | 20 | 200 | 12 | 120 | |
| Lance Daffedars at | | | 9 | 30 | 270 | 30 | 270 | 35 | 315 | 30 | 270 | 34 | 306 | 20 | 180 | |
| Peons, 1st Class at | | | 7 | 100 | 700 | 100 | 700 | 120 | 840 | 100 | 700 | 100 | 700 | 60 | 420 | |
| Do 2nd Class at | | | 6 | 295 | 1,770 | 300 | 1,800 | 360 | 2,160 | 280 | 1,680 | 307 | 1,842 | 195 | 1,170 | |
| | | | Total..... | 485 | 4,231 | | | 600 | 5,233 | 470 | 4,160 | 500 | 4,313 | 314 | 2,832 | |
| | | | | | 8 | | | | 8 | | 8 | | 8 | | 8 | |
| Monthly Cost multiplied by Cost of Salaries for 8 months ... | | | | ... | 33,848 | | | ... | 41,864 | ... | 33,280 | ... | 34,504 | ... | 22,656 | |
| MISCELLANEOUS CHARGES. | | | | For the 8 remaining months of current year. | | For the 8 remaining months of current year. | | For the 8 remaining months of current year. | | For the 8 remaining months of current year. | | For the 8 remaining months of current year. | | For the 8 remaining months of current year. | | |
| I. Batta for men in Malnad Táluks and Ghat Stations... | | | | ... | ... | | ... | | 600 | | 600 | | 1,600 | | 850 | |
| II. Printing charges (Forms and Registers) and office contingencies ... ... ... ... | | | | | 200 | | 200 | | 240 | | 200 | | 220 | | 130 | |
| III. Oil for Tannas and sweeping do and petty Stationery to Inspectors, &c. ... ... | | | | | 452 | | 472 | | 626 | | 420 | | 500 | | 200 | |
| IV. Secret Service ... ... ... | | | | | 300 | | 300 | | 400 | | 300 | | 316 | | 200 | |
| V. Fever and Cholera Medicines and Hospital Charges... | | | | | ... | | 150 | | 80 | | 100 | | 100 | | 64 | |
| VI. Equipment (fire-arms for Ghat Stations) Latthis, Hand cuffs, &c. ... ... ... | | | | | 500 | | 520 | | 650 | | 500 | | 600 | | 350 | |
| VII. Construction and Repair of Stations ... | | | | | 600 | | 600 | | 1,000 | | 600 | | 60 | | 400 | |
| VIII. Clothing ... ... ... ... | | | | | ... | | ... | | ... | | ... | | ... | | ... | |
| | | | Total Contingent Charges..... | | 2,052 | | 2,142 | | 3,596 | | 2,720 | | 3,936 | | 2,194 | |
| | | | Gross Charges for 8 months..... | | 35,900 | | 36,350 | | 45,460 | | 36,000 | | 38,440 | | 24,850 | |

Statement shewing the Area, Population, &c., of the undermentioned Districts with the present and proposed Establishment of Kandachar Police.

| Districts. | Area. | Population excluding Town of Mysore. | No. of Taluks. | Budget Provision for whole of current year. | | Present Establishment and Cost. | | Strength and Cost of New Establishment for the remaining months of the current year. | | | | Ratio of New Force. | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Numbers. | Amount. | Existing number (approximate). | Amount already disbursed for the 4 past months of the current year. | Numbers. | Salaries for 8 months. | Miscellaneous charges | Total maximum charges for 8 months. | To Area. | To Population. | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Kolar ... ... | 2,577 | 618,954 | 10 | 979 | 58,932 | 691 | 15,578 | 485 | 33,848 | 2,052 | 35,900 | 5·31 | 1,276 | |
| Túmkúr... ... | 3,606 | 632,239 | 8 | 824 | 50,820 | 506 | 10,605 | 490 | 34,208 | 2,142 | 36,350 | 7·35 | 1,290 | |
| Mysore ... ... | 4,127½ | 885,372 | 12 | 1,118 | 66,908 | 738 | 15,810 | 600 | 41,864 | 3,596 | 45,460 | 6·87 | 1,475 | |
| Hassan ... ... | 3,291 | 668,417 | 10 | 900 | 52,844 | 464 | 11,381 | 470 | 33,280 | 2,720 | 36,000 | 7· | 1,422 | |
| Shimoga ... | 3,797 | 498,976 | 9 | 825 | 54,420 | | 12,967 | 500 | 34,504 | 3,936 | 38,440 | 7·59 | 997 | |
| Kadur ... ... | 2,294 | 333,925 | 7 | 565 | 38,644 | | 10,416 | 314 | 22,656 | 2,194 | 24,850 | 7·30 | 1,063 | |
| | | | | 5,211 | 3,23,568 | 3,321 | 76,691 | 2,859 | 2,00,360 | 16,640 | 2,17,000 | | | |

Abstract of the above.

| | | Amount. |
|---|---|---|
| For Salaries of Establishments ... ... ... | Current year's | 3,23,568 |
| For petty repairs, &c., for 6 Districts at Rs. 1,500 for 7 Districts | Budget. | 11,285 |
| | Gross Allotment..... | 3,24,853 |
| Deduct— | | |
| As per para 6 of Secretary's Letter... ... ... | 20,000 | |
| Disbursements for 4 months, *viz.*, to July ... ... | 76,691 | 96,691 |
| Balance available for, remaining 8 months ... ... ... ... | | 2,28,162 |
| Total maximum charges for new Establishment for do do ... ... | | 2,17,000 |
| | | 11,162 |

*Proceedings of the Chief Commissioner of Mysore, Judicial Department, 20th August 1874.*

No. 3840—JUDL. 63, DATED BANGALORE, 20TH AUGUST 1874.

ORDER THEREON.—The proposals submitted in the letter from the Judicial Commissioner, No. 893—120, dated 29th July 1874, provide for the employment of—

44 Inspectors.
42 Deputy Inspectors.
89 Jamedars.
188 Daffedars.
179 Lance Daffedars.
580 First class peons, &
737 Second class peons.

Total 2,859 as the Police Force provisionally of the six Districts marginally noted, at an aggregate charge for the remaining eight months of the current official year, including Rs. 16,640 for miscellaneous expenditure, of Rs. 2,17,000, as against the available Budget provision of Rs. 2,28,162, leaving a balance of Rs. 11,162.

Kolar.
Túmkú
Mysore.
Hassan.
Shimoga.
Kádúr.

2. The scheme has no doubt been prepared after much consideration, and the Chief Commissioner sanctions its adoption as a provisional measure. It will, however, be desirable to provide hereafter for the appointment of one Inspector and one Sub-Inspector to each taluk, and this, it is hoped, will be arranged without difficulty.

3. Sir Richard Meade concurs in the suggestion contained in para 6 of the Judicial Commissioner's letter, that the Police Budget of the several Districts should be submitted to his Office to admit of the charges therein entered being scrutinized as a preparatory measure to the submission by him of a General Police Budget for the Province, and he directs that this course be adopted hereafter.

4. The explanation given in the latter part of para 6, regarding the suggested adoption of the Budget grant of the year 18( as the standard for regulating the Police charge under the present revision of the , appears to the Chief Commissioner to warrant the measure, and the order already passed on the subject will be reconsidered.

5. The objections urged in paras 7 to 1( against the employment of the Police Force on other than their legitimate duties are unswerable in principle, but the practice that has hitherto been in force on this head not perhaps be at once abolished, and some latitude must, the Chief Commissioner think, be left to Deputy Commissioners in this matter.

6. The Chief Commissioner desires that due attention should be given to the question of the disposal of the discharged men referred to in paras 11 to 14 of the Judicial Commissioner's letter. Those policemen who are thrown out of employment in the revision now sanctioned but who are considered fit for other duties should, if possible, be provided for; and opportunity may, with advantage, be taken to provide for some of the discharged policemen as vacancies occur among the revenue peons; but no addition to the number of revenue peons will be sanctioned unless its necessity is clearly shewn.

On the subject of the amount of gratuity to be granted to discharged men, the rates prescribed in the Order of the 2nd February 1874, No. 6087—514, will be adopted.

7. Sir Richard Meade concurs generally in the views expressed by the Judicial Commissioner in paras 15 to 21 of his letter, and will be quite prepared to sanction the advancement, as opportunity may offer, of deserving and qualified Inspectors to the post of Amildar.

He also concurs generally in the remarks under para 23. The special employment of an Assistant Commissioner in each District in charge of the Police has his entire approval, and measures are now in progress to complete the number of Assistants required for that purpose.

H. WELLESLEY,
*Offg. Secretary.*

To—The Judicial Commissioner.
" Commissioners of Divisions.
" Dy. " Districts.
" " Deputy Accountant General.

with 30 spr. copies as asked for by the
Inspector General of Police
for distribution to Comm^rs &
Comm^rs &c &c

1874.

# GOVERNMENT OF MYSORE.

## JUDICIAL.

THE JUDICIAL COMMISSIONER OF
MYSORE.

*Dated August 20th.*
*Despatched* 15th September
*Received* 21st Sept.

No. 3840.
J. 63.

*Ad interim Police Arrangements in the Districts of Kolar, Tumkúr, Mysore, Hassan, Shimoga and Kadur.*—Passing orders on the subject.